

## Slavery & Human Trafficking (SHT) Statement

Levi, Ray & Shoup, Inc. (LRS) is a global provider of technology solutions for large enterprises. We have over 750 employees throughout North America, Europe, Asia and Australia.

LRS is committed to practices to combat modern slavery and human trafficking in our supply chains or in any part of our business. Our values, policies and approach to doing business reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.


LRS is headquartered in Illinois, USA with branches across North America, Europe, Asia, and Australia. Across the business, LRS culture encourages ethical conduct and commitment to compliance with the law, as exemplified by our requirement for compliance training for all new employees.

LRS's supply chain compliance programme is proportionate to and appropriate for our organisation's specific needs, risks, challenges. LRS is not based or operating in an industry that poses a high risk for slavery and human trafficking. Nevertheless, we adopt a zero-tolerance approach to slavery and human trafficking. Our supply chains typically include: the routine purchase of fungible items and services including office supplies (eg, paper, furniture, computers, copiers, printers); industrial supplies (eg, cleaning materials); leasing of real estate for branch offices; rental of company cars and other equipment; market research and event organisation services; airline, hotel or other travel tickets and services; payroll, accounting, and insurance services; and partner and hardware vendors. For the most part, LRS suppliers have a reputation in the business community for exemplary business practices and ethics and are located in countries which makes them subject to high disclosure and auditing and reporting standards and subject to oversight by well-regarded regulatory agencies.

Supply chain is handled in-house (it is not outsourced), giving LRS the chance to better know our counter-parties and we have written contracts with suppliers providing for reasonable compensation and other terms. We assess potential risk for new suppliers. In particular, as part of our initiative to identify and mitigate risk, our relationships with partner and hardware vendors are subject to an established due diligence process. Where appropriate, we involve the compliance function and we have in place systems to protect whistle blowers. The aim is to allow the company to prevent violations, detect those that do occur and implement appropriate corrective action if such instance is uncovered.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> July 2019.

LEVI, RAY & SHOUP, INC.



Richard H. Levi

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Date